PAHO STRATEGIC PLAN 2008-2012 AMENDED (DRAFT)

PAN AMERICAN HEALTH ORGANIZATION / WORLD HEALTH ORGANIZATION
## CONTENTS

**Foreword by the Director**

**Executive Summary**

**Introduction**
- A New Planning Process
- Five Years, Three Biennia

**Situation Analysis in the Region**
- Economic and Social Trends
- Trends in Health Problems and Risk Factors
- Trends in the Health System Response

**Lessons Learned from Previous Plans**
- Integration of Strategic and Operational Planning
- A Complete and Comprehensive Plan
- Strategic Alliances and Partnerships
- Key Countries and Vulnerable Groups
- Resource Estimation

**Strategic Direction**
- The Health Agenda for the Americas 2008-2017
- WHO Eleventh General Programme of Work 2006-2015
- The Millennium Development Goals
- Strategic Framework for Cooperation
- Core Functions

**Strategic Objectives and Region-wide Expected Results**
- **SO1** To reduce the health, social and economic burden of communicable diseases
- **SO2** To combat HIV/AIDS, tuberculosis and malaria
- **SO3** To prevent and reduce disease, disability and premature death from chronic non-communicable conditions, mental disorders, violence and injuries
- **SO4** To reduce morbidity and mortality and improve health during key stages of life, including pregnancy, childbirth, the neonatal period, childhood and adolescence, and improve sexual and reproductive health and promote active and healthy aging for all individuals
- **SO5** To reduce the health consequences of emergencies, disasters, crises and conflicts, and minimize their social and economic impact
- **SO6** To promote health and development, and prevent or reduce risk factors such as use of tobacco, alcohol, drugs and other psychoactive substances, unhealthy diets, physical inactivity and unsafe sex, which affect health conditions
- **SO7** To address the underlying social and economic determinants of health through policies and programs that enhance health equity and integrate pro-poor, gender-responsive, and human rights-based approaches
## CONTENTS (cont.)

| SO8 | To promote a healthier environment, intensify primary prevention and influence public policies in all sectors so as to address the root causes of environmental threats to health | 72 |
| SO9 | To improve nutrition, food safety and food security throughout the life-course, and in support of public health and sustainable development | 78 |
| SO10 | To improve the organization, management and delivery of health services | 83 |
| SO11 | To strengthen leadership, governance and the evidence base of health systems | 87 |
| SO12 | To ensure improved access, quality and use of medical products and technologies | 92 |
| SO13 | To ensure an available, competent, responsive and productive health workforce to improve health outcomes | 96 |
| SO14 | To extend social protection through fair, adequate and sustainable financing | 100 |
| SO15 | To provide leadership, strengthen governance, and foster partnership and collaboration with Member States, the United Nations system and other stakeholders to fulfill the mandate of PAHO/WHO in advancing the global health agenda, as set out in WHO's Eleventh General Programme of Work, and the Health Agenda for the Americas | 104 |
| SO16 | To develop and sustain PAHO/WHO as a flexible, learning organization, enabling it to carry out its mandate more efficiently and effectively | 109 |

### Ensuring Efficient and Effective Implementation
- Organizational Change Objectives and the Roadmap Teams | 116
- Country Cooperation Strategies | 116
- Subregional Cooperation Strategies | 117
- Results Based Management | 117

### Programmatic Prioritization in the PASB
- 120

### Funding the Strategic Plan
- 122

### Performance Monitoring and Assessment, and Independent Evaluation
- 125

### Acronyms and Abbreviations
- 128