



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



146th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 21-25 June 2010

CE146.R8 (Eng.)
ORIGINAL: SPANISH

RESOLUTION

CE146.R8

HEALTH PERSONNEL COMPETENCY DEVELOPMENT IN PRIMARY HEALTH CARE-BASED HEALTH SYSTEMS

THE 146th SESSION OF THE EXECUTIVE COMMITTEE,

Having reviewed the report of the Director on the strategy *Health Workers Competency Development in Primary Care-based Health Systems* (Document CE146/16), based on the PAHO Strategic Plan 2008-2012,

RESOLVES:

To recommend that the Directing Council adopt a resolution along the following lines:

STRATEGY FOR HEALTH PERSONNEL COMPETENCY DEVELOPMENT IN PRIMARY HEALTH CARE-BASED HEALTH SYSTEMS

THE 50th DIRECTING COUNCIL,

Having reviewed the report of the Director, *Strategy for Health Personnel Competency Development in Primary Health Care-based Health Systems* (Document CD50/___), based on the PAHO Strategic Plan 2008-2012,

RESOLVES:

1. To urge Member States to:
 - (a) reiterate their commitment to achieving the Regional Goals for Human Resources for Health 2007-2015 and developing national human resource plans in concert with the relevant social sectors and actors;
 - (b) establish mechanisms and modalities for coordination and cooperation with national education authorities, academic institutions, and other relevant stakeholders to promote greater convergence between the profiles and competencies of future professionals and the orientations and needs of the health sector;
 - (c) formulate a learning policy that includes virtual learning aimed at all levels and entities in the health system and develop competency frameworks for family and community health teams, with special emphasis on the intercultural approach;
 - (d) adopt the networked learning strategy (*eLearning*) with a permanent education approach, making use of information and communication technologies geared to the transformation of current health practices and institutional behavior;
 - (e) promote the production and sharing of open sources of learning and experiences among countries and territories of the Region.
2. To request the Director to:
 - (a) develop the Organization's technical cooperation with the Member States for the formulation of learning and *eLearning* policies and plans targeting health workers in the services;
 - (b) assist the countries of the Region and subregional initiatives in developing strategies and mechanisms for coordination and cooperation between the national health authority and educational institutions, within the framework of a shared commitment and social responsibility for renewing primary health care;
 - (c) promote the creation of learning networks linked at the regional level and the production of learning resources to strengthen the leadership and management capabilities of the health sector in priority issues for the Region;

- (d) help strengthen, through the Virtual Public Health Campus, the countries' capacity to develop the competencies of their health personnel and utilize information and communication technologies.

(Fifth meeting, 23 June 2010)